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March 2024

## **PUBLIC INFORMATION ON DIRECTORS**

### **MR. ANDRÉS ARIZKORRETA GARCÍA**

#### **a) Professional experience and background.**

Mr. Andrés Arizkorreta García is the Chairman of CAF.

He holds a degree in Economics and Business Administration from the University of Deusto, and has spent his entire professional career at CAF, where he was appointed as General Manager in 1992. He has served as Chief Executive Officer (CEO) of the company since 2006 to September 1, 2021. He is Chairman of the Circle of Basque Businessmen (Círculo de Empresarios Vascos).

#### **b) Directorships held in other companies, and other paid activities.**

Mr. Arizkorreta holds the position of independent director and member of the Appointments, Remuneration and Sustainability Committee of Viscofan, S.A., as well as of its Audit Committee.

#### **c) Type of directorship.**

He holds the category of "Other External Directors".

#### **d) Date of his first and subsequent appointments as a Company director.**

He was first appointed CAF's director on 26 December 1991, and has been subsequently re-elected to the position from that date onwards.

His last appointment took place by resolution of the General Shareholders' Meeting held on 11 June 2022.

#### **e) Shares and share options held in the Company.**

He holds units in the CAF Employee Share Participation Scheme, in which a large number of the company's employees are participating and which is organised through the company Cartera Social S.A.

## **MR. JAVIER MARTINEZ OJINAGA**

### **a) Professional experience and background.**

Mr. Javier Martínez Ojinaga is an economist and lawyer, graduated from Deusto University, and holds an MBA from Glasgow University, in addition to other postgraduate courses. He has worked at Iberdrola's Group for several years, and also as leader of management and interim management projects. He is currently Chairman of the CIC NANOGUNE Cooperative Research Center, as well as member of the Governing Council of the Association for Management Progress (APD).

He holds the position of CAF's Chief Executive Officer (CEO) since September 1, 2021.

### **b) Directorships held in other companies, and other paid activities.**

He is not a member of any Board of Directors outside the CAF Group, nor perform any other paid activity.

### **c) Type of directorship.**

He is an executive director.

### **d) Date of his first and subsequent appointments as a Company director.**

He was first appointed as a Director of CAF on 13 June 2015, and has been re-elected to the position by resolution of the General Shareholders' Meeting on 15 June 2019 and on 10 June 2023.

### **e) Shares and share options held in the Company.**

He holds 12.500 CAF shares.

## **MS. MARTA BAZTARRICA LIZARBE**

### **a) Professional experience and background.**

Ms. Marta Baztarrica Lizarbe holds a Degree in Law and in Economics and Business Administration from the Pontificia Comillas University (ICADE Business School E-3) as well as a Master Degree in Business Management from the ICADE. She has also taken a number of post-graduate courses at different business schools. She has developed her professional career at CAF and holds the position of Chief Legal Officer and Compliance Director of the Group.

She is the Secretary of CAF's Board of Directors and of its Committees.

**b) Directorships held in other companies, and other paid activities.**

She is not a member of any other Board of Directors, nor perform any other paid activity.

**c) Type of directorship.**

She is an executive director.

**d) Date of her first and subsequent appointments as a Company director.**

She was first appointed on 22 January 2016, by co-option, and her appointment was ratified by the General Meeting on 11 June 2016, and has been re-elected to the position on June 13, 2020.

**e) Shares and share options held in the Company.**

She holds 17.040 CAF shares.

Additionally, she holds units in the CAF Employee Share Participation Scheme, in which a large number of the company's employees are participating and which is organised through the company Cartera Social S.A.

**MS. CARMEN ALLO PEREZ**

**a) Professional experience and background.**

Ms. Carmen Allo Pérez holds a Degree in Exact Sciences from the University of Zaragoza and a Master's Degree in Business Administration from the IE Business School. She has spent most of her professional career in the financial sector, holding different management positions at the Royal Bank of Scotland and at Rabobank, among others.

She is voting member of CAF's Audit Committee.

**b) Directorships held in other companies, and other paid activities.**

Ms. Carmen Allo holds the position of independent director and Chairwoman of the Audit Committee of eDreams ODIGEO.

Likewise, she holds the position of independent director in "Sociedad de Gestión de Activos Procedentes de la Reestructuración Bancaria, Sociedad Anónima" ("SAREB"). She is Chairwoman of its Audit Committee and voting member of its Remuneration and Appointments Committee.

She is Chairwoman of the Investment Committee of Crisae Private Debt S.L.U. (Debt Fund participated by Banco Sabadell) and Associate Professor at the IE Business School.

**c) Type of directorship.**

She is an Independent Director.

**d) Date of her first and subsequent appointments as a Company director.**

She was first appointed on 11 June 2016, and has been re-elected to the position on June 13, 2020.

**e) Shares and share options held in the Company.**

She has no shareholdings in CAF.

**MR. JULIÁN GRACIA PALACÍN**

**a) Professional experience and background.**

Mr. Julian Gracia Palacín is an Industrial Engineer and holds a Master's Degree in Business Administration from the ICADE Business School. He has spent his professional career in the Telecommunications, Logistics and Consultancy sectors, holding management positions in Tudor, S.A., Haggen Batterien, and Airtel, S.A., among others.

He is Chairman of CAF's Nomination and Remuneration Committee.

**b) Directorships held in other companies, and other paid activities.**

He is not a member of any other Board of Directors, nor perform any other paid activity.

**c) Type of directorship.**

He is an Independent Director.

**d) Date of his first and subsequent appointments as a Company director.**

He was first appointed on 10 June 2017 and has been re-elected to the position on June 5, 2021.

**e) Shares and share options held in the Company.**

He has no shareholdings in CAF.

## **MR. IGNACIO CAMARERO GARCÍA**

### **a) Professional experience and background.**

Mr. Ignacio Camarero García holds a Degree in Physics from the University of Valladolid. He has spent his professional career in the Telecommunications and Information Technologies sectors, holding different senior management positions in Telefónica, Vodafone-Airtouch, and Motorola España, among others.

He is a voting member of CAF's Nomination and Remuneration Committee.

### **b) Directorships held in other companies, and other paid activities.**

He is not a member of any other Board of Directors, nor perform any other paid activity.

### **c) Type of directorship.**

He is an Independent Director.

### **d) Date of his first and subsequent appointments as a Company director.**

He was first appointed on 15 June 2019.

### **e) Shares and share options held in the Company.**

He has no shareholdings in CAF.

## **MS. BEGOÑA BELTRÁN DE HEREDIA VILLA**

### **a) Professional experience and background.**

Ms. Begoña Beltrán de Heredia Villa holds a degree in Economics and Business Administration from the University of Deusto. She has broad experience in auditing and specialized advice on tax matters, mergers and acquisitions, due diligence processes, and tax inspections, as a member of top-level audit and law firms. She is Chartered Accountant and member of the Official Registry of Accounting Auditors.

She was an independent director of Solarpack Corporación Tecnológica S.A. and Chairwoman of its Audit and Compliance Committee and of its Appointments and Remuneration Committee.

She is Chairwoman of CAF's Audit Committee.

### **b) Directorships held in other companies, and other paid activities.**

She is not a member of any other Board of Directors, nor perform any other paid activity.

### **c) Type of directorship.**

She is an Independent Director.

**d) Date of her first and subsequent appointments as a Company director.**

She was appointed director by co-optation, on February 24, 2023. The General Meeting ratified such appointment on June 10, 2023.

**e) Shares and share options held in the Company.**

She holds 480 CAF shares.

**MR. LUIS ARKONADA ECHARRI**

**a) Professional experience and background.**

Mr. Luis Arkonada has broad experience and knowledge in the corporate and business sectors. He is also well renowned in various social and economic areas, due to his successful career in the sports world.

He is a voting member of CAF's Nomination and Remuneration Committee.

**b) Directorships held in other companies, and other paid activities.**

He is not a member of any other Board of Directors, nor perform any other paid activity.

**c) Type of directorship.**

He holds the category of "Other External Directors".

**d) Date of his first and subsequent appointments as a Company director.**

He was first appointed on 29 January 1992, and has been subsequently re-elected to this position from that date onwards.

His last appointment was made by resolution of the General Meeting of Shareholders held on 11 June 2022.

**e) Shares and share options held in the Company.**

He has no shareholdings in CAF.

**MR. JUAN JOSE ARRIETA SUDUPE**

**a) Professional experience and background.**

Mr. Juan José Arrieta holds a PhD in Economic and Business Sciences from Deusto University. He was General Manager at Caja Laboral from 1990 to 2007 and Deputy

General Manager of Deusto Business School until 2020. He is currently a member of the Strategic Committee of the Technological Center of the University of Navarra (CEIT).

He is a voting member of CAF's Audit Committee.

**b) Directorships held in other companies, and other paid activities.**

He is Director and member of the Executive Committee of Elkargi.

**c) Type of directorship.**

He holds the category of "Other External Directors".

**d) Date of his first and subsequent appointments as a Company director.**

He was first appointed as a Director at CAF on 7 June 2008, and has been subsequently re-elected to this position from that date onwards.

His last appointment was made by resolution of the General Meeting of Shareholders held on 11 June 2022.

**e) Shares and share options held in the Company.**

He holds 1000 CAF shares.

**MS. IDOIA ZENARRUTZABEITIA BELDARRAIN**

**a) Professional experience and background.**

Ms. Idoia Zenarrutzabeitia has a degree in Law from the University of Deusto. She has come to occupy, among others, the positions of Deputy in the Basque Parliament and Vicelehendakari, as well as Vice-President and Councilor of Finance and Public Administration of the Basque Government.

She has been a Director of the National Energy Commission and of the National Commission on Markets and Competition. She is currently a member of the Board of Trustees of various Voluntary Social Welfare Entities of the BBK (ZAINZTA, HAZIA and GAUZATU EPSVs).

**b) Directorships held in other companies, and other paid activities.**

She is not a member of any other Board of Directors, nor perform any other paid activity.

**c) Type of directorship.**

She is proprietary director acting on behalf of the significant shareholder Kutxabank, S.A.

**d) Date of her first and subsequent appointments as a Company director.**

She was first appointed on 13 June 2020.

**e) Shares held in the Company and any share options.**

She has no shareholdings in CAF.

**MR. MANUEL DOMÍNGUEZ DE LA MAZA**

**a) Professional experience and background.**

Mr. Manuel Domínguez de la Maza holds a degree in Economics from the University of Málaga, an MBA from IESE, a Master's in Leadership from Columbia University, as well as other postgraduate studies. He has developed most of his career at Mayoral Moda Infantil, S.A.U.

**b) Directorships held in other companies, and other paid activities.**

He is a member of the Board of Directors of Indumenta Pueri S.L. and since 2007 has held the position of General Manager of Mayoral Moda Infantil, S.A.U.

**c) Type of directorship.**

He is proprietary director acting on behalf of the significant shareholder Indumenta Pueri S.L., (indirect holder of a significant stake through the company Global Portfolio Investments, S.L.).

**d) Date of his first and subsequent appointments as a Company director.**

He was first appointed on 13 June 2020.

**e) Shares and share options held in the Company.**

He has no shareholdings in CAF.

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