

CYBERSECURITY AND SAFETY POLICY



This policy establishes the basic principles that will enable us to offer safe products and services to users, customers and other stakeholders



Purpose

The Management of CONSTRUCCIONES Y AUXILIAR DE FERROCARRILES, S.A. has the power to approve corporate Policies that establish the foundations for homogeneous operation within the CAF Group (hereinafter, "CAF") in certain areas, establishing for this purpose, among other measures, general principles and criteria.

In accordance with the provisions of the Sustainability Policy, the purpose of this Policy is to establish the basic principles that will enable us to offer safe products and services to users, Customers and other stakeholders. For these purposes, Safety is understood to be everything that concerns the physical safety of the people who use our products and services, as well as the digital safety (cybersecurity) of the products and services, and also of our facilities.

For its part, occupational safety is set out in the Occupational Health and Safety Policy and the protection of personal data in the Personal Data Protection Policy.

Scope

This Policy affects all CAF companies, in accordance with the provisions of Article 42 of the Code of Commerce, in all jurisdictions where CAF operates, and is applicable to all CAF employees.

In the case of investee companies that are not owned by CAF, the Company will endeavor to ensure that the applicable principles, guidelines and limits are consistent with those that are set through this Policy in accordance with the legislation that is applicable in each case.

Main principles

We are guided by the following principles:

- To promote and continuously improve the Safety & Security Management included in the Management Model, so that it allows us to comply with legal and contractual obligations, as well as to satisfy the needs and expectations of our customers and other stakeholders.
- To promote a Culture of Safety & Security among our people and our external collaborators, involving them in the achievement of the objectives.
- To ensure the protection of people from accidents and incidents arising from or related to our products and services.
- To adopt a criterion of zero tolerance for actions or attitudes that are detrimental to Safety and, in the event of a conflict between competing interests, to give priority to safety.
- To safeguard data of all kinds relating to the Company and its stakeholders, whether in terms of intellectual and industrial property, trade secrets or other areas.



Monitoring and control

The Executive Committee is responsible for ensuring compliance with this Policy, under the leadership of the signing Management, for which purpose the necessary internal control mechanisms will be established and defined in the Security Policy Development Manual (Security in Products and Services) and the Cybersecurity Policy Development Manual.

Revision and update

This Policy is intended to be permanent in nature, without prejudice to its periodic review by the Corporate Technology Management (CTO).

Approval and dissemination

This Policy is approved on May 5, 2022, the date on which it comes into effect, by the Corporate Technology Management (CTO).

So that its content is available to stakeholders and recipients, this Policy will be published on the CAF website (www.caf.net), as well as on the CAF Group's Corporate Portal.

Date: 2022/05/05
Signature: Iosu Ibarbia
Corporate Technology Management (CTO)

