

ROLLING STOCK BUSINESS OCCUPATIONAL RISK PREVENTION AND ENVIRONMENTAL POLICY



CAF assumes the protection of the environment and workers as an objective of the organisation



Policy

We are aware that our operational activities may carry personal health risks, and in accordance with the CAF Group's Occupational Health and Safety Vision (hereinafter, OHS), we will build a positive safety culture, through the leadership of management and the chain of command, and with the participation of our people, maintaining safe, healthy workplaces, where our people set an example of self-care and care for others, as well as for the working environment.

Also aware of the environmental impact of our operational activity, the CAF Group commits to define strategies against climate change focused on reducing carbon emissions, promoting the use of renewable energies and investing in R&D&I for the development of sustainable products and technologies.

We are committed to maintaining and improving the OHS and Environmental Systems and, integrating into the Organization's objectives both environmental protection and the protection of workers and subcontractors against occupational risks.

More specifically, Management wishes to:

- Integrate prevention and environmental management throughout every company decision and activity, including technical processes, work organization and the conditions under which this work is executed encouraging the integration at every hierarchical level.
- Build a Positive Safety Culture through the leadership of management and the chain of command, and with the consultation and participation of our people, promoting the continuous improvement of the OHS.
- Integrate the OHS and the environmental management into all of the company's activities and decisions, for technical processes and the organization of work and the conditions under which this is performed, promoting its integration at all hierarchical levels.
- Adopt the necessary measures to eliminate and reduce occupational risks and create safe, healthy working environments, and to control and minimize, where applicable, any significant environmental impacts (mainly energy consumption, air emissions and waste generation) with the aim of preserving natural resources.
- Adopt the necessary provisions to make our operational activities compatible with protecting the environment, by applying continual improvement criteria - understanding that a reduction in our environmental impact is at the center of our policy.
- Guarantee our compliance with applicable legal requirements on OHS and environmental protection, as well as the requirements voluntarily established by the organization.
- Establish annual objectives in terms of occupational health and safety and in environmental matters that determine the development of the management systems, and regularly monitor the compliance and efficiency of the adopted measures to ensure that those objectives are met.



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- Encourage the consultation and participation of our workers, especially on questions relating to the OHS, in addition to raising the awareness of all employees in matters of OHS and the environment, so that their conduct is aligned with the objectives and management systems' policy.
 - Implement technologies that allow the development of sustainable products aimed at improving the energy costs of transport and providing highly efficient mobility alternatives, progressively introducing "eco-design" methodologies.
 - Promote the implementation of OHS and environmental management systems among suppliers and subcontractors in line with those established for the business.
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The human, material and financial resources required to meet the objectives will be provided.

Approved: May 2023
Signed: Gorka Zabalegi Aginaga
Chief Human Resources Office

A handwritten signature in black ink, appearing to read 'Gorka Zabalegi Aginaga'. The signature is stylized and written over a white background.

